

# Candidate Profile

## Summary

[P] is a confident and highly motivated Senior Manager who has a proven record in operational management, clinical safety, performance and financial governance. This candidate will bring a significant amount of operational, project management, service redesign/improvement and change management experience to your organisation. [P] is a qualified Prince 2 practitioner and is very passionate about healthcare and the NHS, he enjoys working with and alongside clinicians and managers to improve service delivery and patient care and is highly committed, enthusiastic team player, with highly developed analytical and planning skills.

[P] has a track record of successfully leading teams to deliver operational challenges, delivering programmes, effective financial management and being able to use various tools and techniques related to information and performance. He is prepared to learn new skills and committed to training which will enhance performance and personal development.

### This candidates' key skills include:

- Operational management
- Capacity and Demand planning
- Performance management
- Patient Experience
- Stakeholder Engagement
- Change management
- Business Analysis
- Data / Financial Analysis
- Project/Programme Management
- Ability to translate Strategic objectives to Operational
- Business Planning
- Problem Solving
- Service Improvement
- Service Delivery

## Previous roles

**Whilst working at \*\*\*\* NHS Trust, as Interim Restoration/Recovery lead & Head of Diagnostics**, he was the Trust lead for coordinating and developing restoration and recovery plan for Planned Care, led on delivering diagnostics waiting time standards for the Trust, was the Trust lead for Radiology Improvement plan, reviewed and developed workforce plan for Radiology Department and was involved in demand and capacity planning.

**Whilst working at \*\*\*\* University Health Board, as Interim Head of Planned Care Improvement**, he oversaw the planned care improvement programme across the health board ensuring a strong alignment to the national programme, including Theatre, Outpatient and Diagnostics. He was responsible for Elective access improvement by supporting redesign the delivery of RTT, Cancer pathway and Follow up backlog clearance and for the Demand and Capacity planning and monitoring for Health Board.

**Whilst working at \*\*\*\* Health Care Trust as Interim Divisional General Manager-Surgery**, he as accountable for the direct delivery of all patient services and performance targets within theatres, ITU, maternity and surgical specialities. He provided senior leadership to MDT in delivery of safe and clinically effective services and was responsible for operational planning of the division in line with organisational strategic priority and the Trusts RTT and Cancer standard.

**Whilst working at \*\*\*\* NHS Foundation Trust as Interim General Manager**, he was involved in operational delivery and co-ordination of safe, high quality, efficient patient-focused theatre services as was responsible for the performance management of professional, financial and quality standards. He provided senior managerial and leadership support, advice and challenge across the Directorate and developed and implemented a robust workforce plan in place across theatres to ensure delivery of safe staffing levels within financial envelope. In this role he also put in place recruitment strategies and application of Trust Policies and procedures to decrease turnover, reduce vacancies and sickness absence and developed a Theatre Capacity Plan ensuring delivery of theatre services that fulfil the requirements of the clinical divisions to deliver against key operational standards.